Sessional Trainer

Location

Hybrid with the potential of regular travel across Wales and occasional wider travel.

Contract

Casual/sessional basis (hours as required), reporting to the Social Enterprise Manager. Flexible working arrangements depending on training delivery demands.

Pay Rate

£45.00 per hour plus travel and accommodation expenses where applicable.

Purpose of Role

The Sessional Trainer will support Bright Options mission by assisting in the delivery of accredited and non-accredited training programs focused on domestic abuse, sexual violence, and broader violence against women. The role includes sessional delivery across Wales, supporting learners, and contributing to the quality and consistency of training provided by Bright Options Training Service.

Key Responsibilities

- Deliver and co-deliver training sessions prepared or outlined by Bright Options, ensuring alignment with VAWDASV principles and survivor-focused approaches.
- Provide one-to-one support and guidance to learners, including assessment of accreditation tasks where applicable.
- Maintain and update training records and databases where appropriate, ensuring accurate reporting and documentation.
- Support the development and review of training materials, course content, and e-learning modules where appropriate.
- Gather participant feedback and work with the Training Team and Internal Quality Assurer to refine training delivery.
- Ensure all training delivered complies with safeguarding requirements, legal frameworks, and organisational policies on equality, diversity, and health and safety.
- Participate in training standardisation events, meetings, and continuous professional development as required.

- Support administrative tasks associated with training delivery, including managing resources, technology, and training packs.
- Undertake other duties and responsibilities appropriate to the post as directed by the Social Enterprise Training Manager.

Required Skills and Competencies

- Knowledge of domestic abuse, sexual violence, and other forms of violence against women, including their impact on children and young people.
- Understanding of statutory and voluntary services in Wales supporting survivors of VAWDASV.
- Excellent communication, facilitation, and presentation skills suitable for group and individual learning contexts.
- Ability to adapt and deliver training materials across in-person and online modalities.
- Strong organisational, time management, and workload prioritisation skills.
- Competence in using Microsoft Office, including PowerPoint, Word, and Excel; familiarity with e-learning platforms is desirable.
- Commitment to Bright Options/Calan DVS values, including equality, anti-discrimination, and survivor-centered approaches.
- Empathy, patience, and sensitivity when working with learners and vulnerable populations.

Qualifications and Experience

1. Minimum of 3 years' experience in training delivery, facilitation, or education, in the context of domestic abuse or VAWDASV-related services.
2. Relevant qualifications in training, education, or a related field are desirable.
3. Experience working within a multi-agency context or partnership is highly beneficial.
4. Certificate in Safeguarding or relevant child protection training is desirable.
5. Fluency in Welsh is an advantage, both spoken and written.

Working Conditions

- Flexible sessional hours with occasional evening or weekend delivery as required.
- Travel across Wales with reimbursed expenses where applicable.
- Hybrid working options in line with Bright Options policies.

Values and Approach

Bright Options is committed to ending violence against women and children, ending all forms of Domestic Abuse and Sexual Violence. The Sessional Trainer will uphold these values, placing survivors' voices at the centre of their training delivery and contributing to an inclusive, respectful, and learning-focused environment.